



SANANIM IN 2011

Mission Statement

"We do not wish to walk indifferently away from those who have lost faith in themselves, in their fellows, in their very human existence. Those who on their path through life have sought refuge in a drug and have thereby come to know its hidden face, a face which reveals itself with a ruthless logic - the face of suffering, pain, loneliness, oppression, and death. We wish to offer a helping hand to all who yearn for it, to all who have sounded an SOS. And we wish to warn those who see in drugs the symbol of a magical, mysterious, or romantic revolution, or the escape from an otherwise hostile reality."

Director's Report

The civic association SANANIM is one of the oldest, and nowadays also one of the largest non-governmental providers in the Czech Republic of complex services in the area of prevention, care and addiction treatment of non-alcoholic drug addictions.

At present, the association operates eleven major establishments – Outreach Programs, Contact Center, Specialized outpatient services CADAS, Day Care Centre, Therapeutic Communities Nemcice and Karlov, Aftercare Centre with protected housing, Drug Information Centre, Centre for People in Conflict with Law, Agency for Employment and Social Services, Consulting Room for Parents – and provides a number of additional and complementary projects or programs. Among the most significant are counted telematic consultancy and information services (Drug Abuse Counseling, Promile INFO, Alkotest and others), Roma Field Program and Program for Mothers with Children. Other projects are focused in particular on the areas of education, primary prevention, publication activities and international cooperation. Equally important are all the activities carried on within the framework of an independent legal entity (founded and fully owned by the association) – SANANIM Charity Services, s. r. o. (Café Therapy, Charity Shop).

Activities of the association presently provides for the hiring of 100 permanent employees and 30 externs.

In spite of many troubles and failures we could consider the year of 2011 as a successful one taking into account significant limitation in financing. We succeeded to find funds for the basic operation of our programs and for a few projects we also secured other resources, which we thoughtfully invested e.g. into the basic material and technical support, education, deepening of the professional concept of care, international cooperation or development of individual programs.

From the professional point of view it is then unequivocal that in spite of the often existential limitations of certain projects, the association succeeded to maintain high quality and effective services standing professionally at the European level. This is corroborated not only by the concrete results of our work,

our participation to planning and implementation of government policy, but also by our activities within the framework of European projects.

KEY OBJECTIVES OF THE CIVIC ASSOCIATION SANANIM

- **Provision of effective, professional assistance** to persons threatened by drug addiction through the intermediary of a network of programs and services forming a complex system of prevention, care, treatment and re-socialization.
- **Development** of a system in the area of provision of specific services.
- **Cooperation** at local and central level planning and implementation of drug policy, including international cooperation and change of the public view on the issue of drug addiction.
- **Education** of laymen, professionals and para-professionals on drug addictions.

FUNDING AND CONTROL

Implementation of all programs and operation of equipment is approximately of 55 % financially supported by state subsidies and of 35 % by subsidies in the region or municipality. Other funds, i.e. about 10 %, the association receives from private parties, internally and finally, from Czech and foreign foundations, funds and programs. In the funding of health care CADAS is partially involved the General Health Insurance Company (VZP), its contribution, however, covers only 20% of the budget of facilities. The contract with it was also our only contract with a health insurer in the year 2011.

Since the beginning of its existence the SANANIM manages state subsidies in a transparent and accountable way and seeks to provide the most professional and efficient services in the area of funds use. Accounting of the association undergoes an annual audit and in 2011 it was submitted to several state controls.

Stable, adequate and continuous funding, however, remains a key issue affecting the daily operation and in particular the development of the organization. We would not be able to achieve it without more than ten-year long support of the Czech Savings Bank Foundation. Four developmental projects were supported by ESF and a program for mothers with children by Sirius Foundation.

However, we consider as crucial that, despite the great difficulty, we managed to keep the operation of suitable quality and continuously throughout the year, though the state subsidies (except Ministry of Labour and Social Affairs) were again re-transferred only in June or July 2011 and some of them in spite of our requests were reduced to 50%. On average, we received from government grants only 72,2% of the required funds. For this reason, activities of certain establishments had to be significantly reduced, but the most significantly it was reflected in the low staff number and much undervalued wages.

COOPERATION

As crucial for maintaining the network of services and further development of the association we consider in particular the close collaboration with the state sector and self-governments and the

development of our foreign activities. We neither underestimate the cooperation with non-governmental community. We actively participate in the association of NGOs A.N.O., both in the governing bodies and in individual sections. In the professional area the employees of our association actively participate in the activities of various professional bodies such as the Society of Addictive Diseases JEP, Faculty of Addictology of the 1st Medical School of the Charles University and the Association of Social Services Providers.

Within the framework of implementation of individual professional programs and services we work closely with many state professional facilities (e.g. PL Červený Dvůr, PL Bohnice, Department of Addictions Apolinář) and non-government organizations such as Podané ruce, TK Nova Ves, TK Sejšrek, Drop In and more. The association alone or also in collaboration with other organizations organizes various educational activities and provides professional internships.

Continuously, within our limits, we tried to develop cooperation with the commercial sector. However, it is clear that the current legislative conditions and the general public attitudes (and thus of the private sector) to drug dependencies are a limiting factor. We name our partners in this area with great thanks elsewhere in this report.

We continue to consider the international cooperation as an opportunity to gain new experiences and to draw funds for development activities for which there are insufficient domestic resources. Today, however, it also represents an area where we could offer help and a relatively long experience. Foreign activities in 2011 are briefly mentioned in a separate chapter of this report.

GENERAL ASSEMBLY AND MANAGEMENT BOARD OF THE ASSOCIATION

In 2011 the association had 29 full members; most of whom regularly attended the General Assembly meeting convened by the association chairman always in December. In addition to standard tasks (approval of the budget etc.), the General Assembly addressed in particular the issues related to organizational changes and to the development of the organization.

The Management Board met on four regular meetings, which mainly discussed the conceptual and economic issues, termination of the lease of the Contact Center and search for new premises, organizational changes, our plans for financial coverage, wage policy and the PR of the association. The Board also met on two emergency meetings to discuss the topical situation of the Contact Centre especially in connection to the ban on the use of the premises and attacks on it.

ASSOCIATION'S OFFICE, MANAGEMENT

The management of the organization and the secretariat of the association currently provide economic, personnel and administrative services, coordinating the activities of individual facilities and all contractual relationships. The office of the association is responsible for the development of international activities and the management of several international projects, public relations and sponsorship program and personnel policies as well as for all investment projects of the association.

TECHNICAL AND ECONOMIC SUPPORT OF THE ASSOCIATION

All facilities are now relatively adequately satisfied in their technical and material needs. In recent years, however, it shows that some facilities do not have enough space, especially given the increase in the number of clients or the increase of clientele with specific needs (Day Care Center and its program for mothers with children, Consulting Room for Parents). We have been looking for a solution but without success.

Given that the existing subsidy titles do not provide investment funds, as a crucial problem shows the gradual deterioration of tangible fixed assets, which is essential to the realization of parts of our projects and to ensure basic activities (e.g. cars, technical equipment of kitchens, offices etc.). This problem is partially solved thanks to successful cooperation with our partners, but in the long term perspective it is clear that a change in the funding system would be necessary.

Also in year 2011 the association had to deal with the situation of its Contact Centre that since its moving in Prague 5 had to face there xenophobic reaction and vandalism.

ECONOMICS AND ADMINISTRATION

In the system of economic operation were avoided major changes and whole the process is being secured using standard mechanisms. All economic data are subject to ongoing review and primary financial documents are available for financial management and skilled supervision right after the monthly clearance. Economics and accounting are subject to detailed economic regulation and a number of internal regulations. The secretariat handles the administration of the association and equally has to comply with detailed internal regulations.

PERSONEL SUPPORT

The system of financial appraisal of our workers, which would adequately reflect their education, training, initiative and creativity, unfortunately, could not be given in full in practice even this year, especially due to the very low subsidies on wage resources. This fact is very limiting for any staff policy. However, we managed to keep the trend favoring professional growth within the organization that allows the worker to progress in the system of our facilities. All teams work under both external and internal supervision.

AIMS OF THE ASSOCIATION AND THEIR FULFILMENT IN 2011

Last year was again a period in which – despite major problems with the funding of individual associations – we managed to operate a comprehensive system of care for drug addicts. This year was also important for us that the SANANIM has continued developing itself as a highly professional organization, both in the care for clients and the management.

HIGHLIGHTS of 2011

In the area of services:

- **Operating the network of programs and services and maintaining their current supply and quality**

As a key aspect may be considered the fact that we not only managed to maintain the existing services in operation but also their quality and efficiency, including the interdependence of elements of the system, however, given the already mentioned facts we could not keep their scope.

As a success, among other things, we also consider the following:

- Introducing Ambulance Project helped to improve the situation in the open drug scene in Wenceslas Square
- Participation in IMPACT Project enabled extensive testing of clients (VHC, HIV a TB)
- Due to immense interest, 3rd Summer School of Harm Reduction was organized for low-threshold workers.
- Follow-up of clients of Therapeutic Community NĚmčice, organized at the occasion of its 20th anniversary shows that the treatment is effective. Almost half of the clients completed the treatment and nowadays they function in society. Also many of those who did not complete the treatment, succeeded in changing their lives and abstain from drugs,

- **Cooperation in planning and implementation of drug policy**

With few exceptions our cooperation with central authorities and the self-governments in the year 2011 continued at a very good level, the association has also been very actively involved in cooperation activities under the umbrella organization A.N.O.

- **Professionalization of provided services**

Already for several years, despite the financial limits we manage to ensure a system of internal and external training.

Systematic support will result in the growth of teams and individuals through specialized training. We perceive reserves particularly in the area of quality and standardization of different methods and techniques of provided services.

Many of our employees have completed university studies, passed rigorous testing and successfully completed training in management, treatment and addiction treatment.

- **Professional guarantee of provided services**

The key technical issues of 2011 included:

- ethical dilemmas in adictology in connection with difficult clientele
- certifications of the main programs
- systematic work with contracts
- defining key activities that have to be supported under any circumstances

- **Technical and organizational security**

In particular thanks to the Foundation of the Czech Savings Bank, in 2011 we could achieve the following:

- to start the project of moving Therapeutic Community Němčice into its own object
- to continue in revitalization of buildings of the farmyard TK Karlov;
- to support seriously threatened projects;
- to support the development of specific services (telematic services, therapies for mothers with children);
- to maintain relatively good material security of the association as a whole.

- **Organizational and economic security**

Management support and internal and external communications, including the development of international activities were found satisfactory by the Board. Given the scale and a broad range of association activities, however, we planned the necessary extension and restructuring of management organization, which did not allow us the financial limits in 2011.

Given the growing administrative and economic agenda related to the inadequate system of financing, we were also prepared to start restructuring the economic system, but as in the previous case, mainly due to limited finances we could not make the planned changes.

AUDIT REPORT FOR THE ADMINISTRATION BOARD OF THE ASSOCIATION

SANANIM, civic association

Ovčí hájek 2549/64a, 158 00 Praha 5

ICO: 00496090

Prague, June 11, 2012

I performed an audit of the accounts in terms of expenditure and revenue items and incurring operating results achieved and the financial statements as of December 31, 2011 of the civic association SANANIM, ICO 00496090.

The management of the association is responsible for compiling the accounts and bookkeeping in order to be complete, relevant and appropriate in accordance with applicable laws and regulations, including proper reporting of costs for individual projects, which have been granted subsidies.

My duty was to express an opinion on various aspects of the audited accounts specified in the contract between the auditor and the association and the specifications here under, and of the financial statements based on our audit.

The audit was conducted in accordance with the Act No. 93/2009 Coll., on audits and international standards, especially the Standard ISA 800 - Auditor's Report on the audit for specific purposes and appropriate application guidelines. These international auditing standards require that we plan and perform the audit to obtain reasonable assurance that the company reported correct accounting entries on specific accounts and using the operating results of the previous year 2010 in the year 2011 and fulfilled the conditions of the contracts with the providers of subsidies.

The audit includes verification of accounting records and other evidence supporting the accounting and financial statements and assessing the accounting principles used in the accounting and the establishment of accounts of the association, in particular of the subsidized programs. During the audit were checked these specific aspects:

1. verification of the correct amount of cost and revenue items of the accounting entity for the audited period in subsidized programs.
2. examination of the adequacy of cost and revenue items
3. examination of the appropriateness of expenses, in particular in the subsidized programs
4. verification of the compliance of the Management Board's decision on the use of economic results for the previous financial year with the account postings in the audited period.

I believe that our audit provides a reasonable basis for our opinion.

In my opinion, the financial statements and accounting of the costs and revenues in subsidized programs in all significant aspects, provided

a true and fair view

of the financial position, of the reported results of its operation with subsidies, and of the results as a whole and the equity of the civic association SANANIM as of 31.12.2011 in accordance with the laws and accounting regulations applicable in the Czech Republic and the terms of the granting of subsidies.

The association presented a positive result for the year 2011 thanks to the contributions of private individuals and the sale of products manufactured by clients in therapeutic workshops.

The amount of cost and revenue items of the association in the accounting period of 2011 was appropriate to the activities of its various programs and to the normal operation of the association and necessary renewing and expansion of its assets and resources required to implement the object of its activities.

Funds were spent efficiently and economically in accordance with the idea of main activities and mission of the association.

The net return for the year 2010 as well as the return for 2011 were not used in 2011 and 2012 until the release of this report for any purposes others than for the costs of the main activity, the normal operation of the association and investments for which the funds were provided by private companies.

Ing. Jan Harapes

Auditor

Audit certificate nr. 1420

Proilova 5/437, 108 00 Praha 10

PROFIT AND LOSS STATEMENT	
A. Expenses	
1. Material	9 817 399 Kč
2. Repairs	2 639 727Kč
3. Energy	1 763 367 Kč
4. Services	8 712 021 Kč
5. Personal expenses	34 878 680 Kč
6. Taxes and fees	57 829 Kč
7. Depreciation	2 717 723 Kč
8. prodaný majetek, jiné ostatní náklady	62 576 Kč
Expenses in Total	60 649 322 Kč
B. Revenues	
1. Sales	432 751 Kč
2. Other revenue	2 724 545 Kč
3. Revenues from sale of assets and accounting reserves and adjustments in total	2 765 249 Kč
4. Received contributions in total	8 557 395 Kč
5. Operational subsidies in total	47 620 940 Kč
Revenues in Total	62 100 880 Kč
Income tax	84 760 Kč
C. Profit before taxes	1 451 557 Kč
D. Profit after taxes	1 366 797 Kč
BALANCE SHEET	
Assets	
A. Long-term assets	35 351 996 Kč
Long-term tangibles	42 219 281 Kč
Long-term financial assets	1 391 600 Kč

Depreciation of long-term tangibles	-8 258 885 Kč
B. Short-term assets	14 027 296 Kč
Receivables	1 162 667 Kč
Short-term financial assets	12 676 004 Kč
Other assets	188 625 Kč
Assets in Total	49 379 292 Kč
Liabilities	
A. Own revenues	44 395 062 Kč
Equity	43 028 265 Kč
Profit	1 366 797 Kč
B. Other revenues	4 984 229 Kč
Short term payables	4 446 205 Kč
Other liabilities	538 024 Kč
Liabilities in Total	49 379 292 Kč

Contacts

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Statutory Representative

PaedDr. Martina Richterová Těmínová

Managing Board

PaedDr. Martina Richterová Těmínová (chair)
doc. MUDr. PhDr. Kamil Kalina, CSc. (vice-chair)
MUDr. Jakub Minařík (vice-chair)
Mgr. Štěpánka Čtrnáctá
Marcel Ambrož
Martin Větrovec

Audit Board

Patrik Folíř
Olga Kolenatá
Vilma Šilarová

Executive Director

Mgr. Jiří Richter